Shl Universal Competency Framework Interview Guide

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dec 11 2025   in this article we discuss the definitions of competence vs competency and some key differences

between these two terms that may help you better understand how to use or interpret them

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competency is the ability to do something well or effectively managerial competency collins cobuild advanced learner s dictionary copyright harpercollins publishers

competencies are a combination of skills knowledge behaviors attitudes and attributes that collectively enable a person to perform at their best in any given role knowing what your competencies are and

competency is a multidimensional concept that encapsulates the various attributes qualities and characteristics an individual needs to effectively and efficiently perform a specific task job or role

define competency competency synonyms competency pronunciation competency translation english dictionary definition of competency n pl com pe ten cies 1 competence 2 a skill or ability

nov 19 2015   a competency is broken down into specific skills or tasks next each skill or task can be described in terms of what it looks like specific behaviors at different levels of proficiency

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